

Theme: Change Agents

Date: November 19, 2024

Time: 6:00 – 8:30pm

Location:

Adelphia Restaurant
1750 Clements Bridge Rd,
Deptford, NJ 08096

Cost: \$30 (Note price increase)

RSVP:

Directly to ASQ
scornish@memberleader.asq.org

VOTE! – Chapter Elections

Please find the ballot for chapter elections on page 7. Support for your chapter is appreciated through your vote – an American right!!



Happy Thanksgiving!

November Program – Joint Meeting with ASQ

Unlocking the Potential of Change

Please join us at Adelphia Restaurant in Deptford on Tuesday, November 19, 2024, for our November Section Meeting. Janet Lentz will present “Challenge to Opportunity: Unlocking the Potential of Change”

At the end of this presentation, you will understand some essential aspects of the human side of change management:

- Emotional Responses to Change
- Dealing with Resistance & Psychological Safety
- Communication & Transparency
- Involvement and Empowerment
- Leadership and Support
- Change Fatigue
- Culture and Values Alignment
- Celebrating Wins and Acknowledging Effort

Janet Lentz has over twenty years of quality and change management experience. She has led successful continual improvement initiatives leading to over \$1 million in cost savings. In 2015, Janet served on the executive leadership team for a new business start-up and factory launch, designing and directing the implementation of the quality management and ERP systems. Janet is an iPEC Certified Professional Leadership Coach. She is currently serving as Chair-Elect for Philadelphia ASQ.

Meeting Agenda:

- 6:00 – 6:30: Sign-in, Networking and social time
- 6:30 – 6:45: Announcements
- 6:45 – 7:30: Presentation
- 7:30: Dinner and networking/further discussion

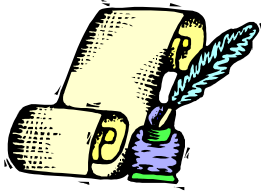
The cost is \$30 (cash or check accepted – ATM is available onsite).

To help us get an accurate attendee estimate, please email scornish@memberleader.asq.org

INSIDE

November Program	1	Membership Report	3
President’s Message	2	Chapter Progress Article	4
Chapter Officers	2	Career Development	4
Treasurer’s Report	3	Election Ballot	7

PRESIDENT'S MESSAGE



Happy November everyone! I hope everyone had a very “spooky” Halloween, and enjoyed the fall colors. As November rolls around, folks typically take the time to reflect and look back at the previous year and to give thanks for all the blessings the year has brought. Thanksgiving is a very family-oriented holiday, and I hope that everyone in our IISE “family” will have an excellent month.

Our October joint meeting with ASQ went well, with Matthew Rhodes, from Edmund Optics, giving a great presentation on team building exercises. He spoke about using activities to improve communication, problem-solving, trust and to break the ice with new teams. The overall objective would be to foster collaboration and communication within the team. It was an excellent presentation and fostered a good discussion and question session at the end. As usual, the Adelpia had excellent food, and everyone enjoyed themselves.

For November, we will again be having a joint meeting with ASQ. There is more info at the to of the newsletter, but Janet Lentz’s presentation on “Unlocking the Potential of Change” looks very good. She is going to cover resistance and responses to change, communication, leadership and support during the change process. We are all living through an extraordinary time of change, both professionally and socially. I hope to see you all there.

Another area that I am asking members to investigate is Future Cities. There is still a need for school coaches and for judges in January 2025 for the student presentations. For more info and to volunteer, please go to www.futurecityphilly.org

Again, I hope everyone has a great month!

Kevin Drevik
President
South Jersey, Delaware Valley Chapter 132

Delaware Valley Senior Chapter No. 132 Officers & Directors

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*Prefer a loss to a dishonest gain; the one
brings pain at the moment, the other for all
time.*

- Chilon

*It sometimes seems that intense desire creates
not only its own opportunities, but its own
talents.*

--Eric Hoffer

TREASURER'S REPORT



Mr. Richard T. Huysie reports a Treasury Balance of \$6,335.14 as of September 30, 2024 for the IIE South Jersey Delaware Valley Senior Chapter No. 132.

CAREER CENTER

South Jersey Delaware Valley Chapter Employment Assistance Network

Are You Looking For A Job? Do You Know Of A Job Opportunity?

Contact The SJC Employment Assistance Network: Email your name or any hot opportunities to Kevin Drevik at Kdrevik@yahoo.com

MEMBERSHIP REPORT

As of 9/30/2024 the SJDV Chapter has 84 Members.

Welcome New Members!!

There were no new members in September.

Please Don't Go! Time to renew your membership

Alex Wolf	John Townsell
Danial Rinck	Kevin Drevik
Henry Richardson	David Manley
Victor Abram	

Don't forget to renew your IIE Membership!

Your support of your professional society is greatly appreciated. We value your Membership!

"Every person owes a part of his (her) time and money to the business or industry in which he (she) is engaged. No person has a moral right to withhold his (her) support from an organization that is striving to improve conditions within his (her) sphere." – Theodore Roosevelt

Did you know ...

The IIE South Jersey Delaware Valley Chapter will reimburse 50% of Member's Dues if he/she recruits a new full-dues paying member? Please contact the membership director prior to your associate's joining of IIE.

Check out our Chapter's Website!!

<http://www.iiesjdvpc.org>



Thanksgiving Proclamation of 1863

It has seemed to me fit and proper that the gifts of God should be solemnly, reverently and gratefully acknowledged as with one heart and one voice by the whole American People. I do therefore invite my fellow citizens in every part of the United States, and also those who are at sea and those who are sojourning in foreign lands, to set apart and observe the last Thursday of November next, as a day of Thanksgiving and Praise to our beneficent Father who dwelleth in the Heavens.

Abraham Lincoln

About Our Next Meeting:

There is no general membership meeting in December.

We hope you enjoy the Holidays!

Tours are becoming a bit more difficult to schedule. If your organization allows tours; please let a board member know for future consideration.

Also, if there is a topic that you would like to present, we would be interested in hearing about it!

Hope to see you at a future event!

IIE EVENTS & TRAINING

UPCOMING COURSES

NOV 23	Scrum Master Certified (SMC) Professional Certification Fayetteville, AR - 2 Days
DEC 3	Intro to IE in Healthcare Livestream Norcross, GA - 2 Days
DEC 10	Six Sigma Green Belt for Process Improvement Livestream (Los Angeles, CA) Los Angeles, CA - 3 Days

For more information:

<https://www.iise.org/Home/>

October Meeting – Great Presentation & Food



Matthew Rhodes from Edmund Optics discussed team building exercises at our October meeting

Students Floating Ideas for Floating Cities

The kids got a jump on Engineers Week with the start of the annual Future Cities Competition. Over 40 schools have already enrolled in the Philadelphia Regional competition which cumulates at Archbishop Carroll High School on January 18th.

Schools from throughout the Philadelphia region are working hard on their cities. Teams made up of 7th and 8th graders are working with their teachers and engineer mentors to:

- Design a city of the future using SimCity software
- Build a working model of a portion of their city using recycled products
- Write an essay about city planning and design issues
- Verbally present their city to a panel of judges from the engineering, planning, and architecture communities.

Last year's Philadelphia Regional winner, Lionville Middle School placed second at the national finals in Washington, D.C..

Volunteers are needed for engineering mentors in about half a dozen schools in Philadelphia. More volunteer opportunities will be available at the regional competition in January. If interested check online at www.futurecityphilly.org.

2024 Philadelphia Regional Winner – Lionville M.S. won second place at the National Competition





Philadelphia

January 18, 2025

[Archbishop Carroll High School](#)

211 Matson Ford Road,

Radnor, PA 19087

Snow date January 25, 2025

8:00 AM - 12 PM for most volunteer roles

8:00 AM - 5:00 PM for a few volunteer roles

1:00 PM to 5:00 PM for a few volunteer roles

Future City Competition Volunteer Information

About 200 volunteers from the Greater Philadelphia Area are needed to run the competition. Volunteer roles include working directly (virtually and/or in-person) with the student teams as a mentor; judging of essays prior to the competition; judging models, presentations, and Q&A; evaluating for special awards; general tasks before or during the competition; and serving on the Steering Committee to help plan the competition.

[VOLUNTEER NOW](#)

Mentor: Work with a student team to build their model and prepare for the competition. Mentoring can be done in person or virtually.

City Essay Judge: Evaluate a 1,500-word essay describing each team's city and response to the engineering challenge. The instructions for accessing and judging the essays will be emailed to you. Essays will be available for judging in mid-December and judging will be completed by mid-January. We anticipate 30-35 essays will be submitted; all judges will evaluate all essays, which could take about 20 minutes per essay. Rubrics and a training handout will be provided. The scores will need to be entered into the Competition Management System (CMS, aka competition portal)

Presentation/Q&A and Model Judge:

Presentation/Q&A and Model Judges will evaluate the seven minute presentation and then ask questions for eight minutes. They will also evaluate the models and presentation materials and review their competition expense forms during the morning of the competition. We anticipate that each judge will evaluate five to six teams. A scoring rubric will be provided and training before the competition will be provided via Zoom. The judges will need to enter their own scores into the competition portal (aka Competition Management System (CMS)) and will need to bring a computer and power cord.

Special Awards Evaluator: Select which teams meet the criteria for a Special Award. Scores will be recorded online using a mobile device. Training and detailed instructions will be provided in the week leading up to the competition.

Competition Support: We will need people to help with numerous different tasks such as helping teams get to the judging room, helping to set up and clean up the competition site, running errands, and other tasks as needed.

[CLICK HERE](#) to volunteer for the Competition
[CLICK HERE](#) for more information on the Future City Competition in Philadelphia
[CLICK HERE](#) for the national Future City Competition site

The students' challenge for 2024:

Design a floating city and provide two innovative examples of how your floating city works and keeps its citizens healthy and safe.

Rules for Contentment:

- 1) Be grateful for what you have.
- 2) Value contentment more than things.
- 3) Don't obsess over what you don't have.



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ELECTION BALLOT FOR THE 2025 PROGRAM YEAR

The *IISE South Jersey Delaware Valley Professional Chapter's 2024 Nominations Committee* is pleased to present you with the *Election Ballot* for the *IISE South Jersey Delaware Valley Professional Chapter 2025 Program Year*. To cast your ballot, vote for the candidates of your choice by filling in the appropriate "☐" and/or writing in the name of an IISE South Jersey Delaware Valley Professional Chapter Member in good standing who has agreed to serve.

If responding by email, please email your completed ballot to Secretary Paul Siebeneicher at paulsehen@yahoo.com with subject "IISE Ballot" by Wednesday, November 27th, 2024. If responding by the US Postal Service, please mail by Wednesday, November 27th, 2024 to Paul Siebeneicher at 3201A Limestone Way, Mount Laurel, NJ 08054 ATTN: IISE Ballot.

Please vote only once per program year.

Installation of 2025 Officers and Directors is to be completed at the December 18, 2024 Board of Directors Meeting.

Balloting results are to be reported in our *Just in Times* Newsletter in early 2025.

OFFICER AND DIRECTOR POSITIONS

IISESDVP CHAPTER NO. 132 CANDIDATES FOR 2022

☐ PRESIDENT

KEVIN DREVIK

☐ WRITE IN

☐ VICE PRESIDENT

JOHN MCGOWAN

☐ WRITE IN

☐ SECRETARY

PAUL ROBERT SIEBENEICHER, III

☐ WRITE IN

☐ TREASURER

RICHARD (RICK) T. HUYSIE

☐ WRITE IN

☐ DIRECTOR OF MEMBERSHIP

FREDERICK (FRED) REXON, JR.

☐ WRITE-IN FOR DIRECTOR OF MEMBERSHIP

☐ DIRECTOR OF PROGRAMS

KEVIN DREVIK

☐ WRITE-IN FOR DIRECTOR OF PROGRAMS

☐ DIRECTOR AND NEWSLETTER EDITOR

JOHN MCGOWAN

☐ WRITE-IN FOR DIRECTOR AND NEWSLETTER EDITOR

☐ DIRECTOR AND WEB MASTER

PAUL ROBERT SIEBENEICHER, III

☐ WRITE-IN FOR DIRECTOR AND WEB MASTER

☐ DIRECTOR AT LARGE #1*

JULIE DRZYMALSKI

☐ WRITE-IN FOR DIRECTOR AT LARGE #1*

☐ DIRECTOR AT LARGE #2*

☐ WRITE-IN FOR DIRECTOR AT LARGE #2*

☐ DIRECTOR AT LARGE #3*

☐ WRITE-IN FOR DIRECTOR AT LARGE #2*

* Note that the Board of Directors may have more than one Director At Large (DAL). therefore you may vote for multiple members for DAL position.

If responding by email, please email your completed ballot to Secretary Paul Siebeneicher at paulsehen@yahoo.com with subject "IISE Ballot" by Wednesday, November 27th, 2024.



John McGowan
Newsletter Editor
South Jersey Delaware Valley
Chapter No. 132
IISE, Incorporated
278 Jefferson Road
Sewell, NJ 08080